



GRAPHITE INDIA LIMITED

REGD. & H.O.: 31, CHOWRINGHEE ROAD, KOLKATA - 700 016, W.B., INDIA PHONE: 91 33 4002 9600, 2226 5755 /4942 / 4943 / 5547 / 2334, 2217 1145/ 1146 FAX: 91 33 2249 6420, E-mail: gilro@graphiteindia.com WEBSITE www.graphiteindia.com, CIN: L10101WB1974PLCO94602

Sustainable Sourcing Policy

1. PURPOSE

Graphite India Limited (hereafter referred to as "GIL" or "the Company") is committed to embedding sustainability, responsibility, and transparency across its value chain. As a leading manufacturer of graphite electrodes and related carbon products, GIL recognizes that its sourcing decisions significantly influence environmental performance, social outcomes, operational continuity and supply chain resilience.

This Sustainable Sourcing Policy defines the principles and expectations guiding GIL's procurement and supplier partnerships. GIL seeks to work with suppliers who demonstrate strong environmental stewardship, social responsibility, ethical conduct, product quality, occupational safety, and regulatory compliance. The objective is to build a responsible and resilient supply chain aligned with GIL's long-term ESG goals and sustainable manufacturing practices. GIL encourages continuous improvement among its suppliers and periodically reviews this Policy to reflect evolving regulations, industry practices, and sustainability priorities.

2. SCOPE

This Policy applies to all procurement and sourcing activities across GIL's manufacturing plants, processing units, warehouses, project sites, logistics operations, and corporate functions. It covers all suppliers, contractors, raw material providers, equipment manufacturers, service providers, logistics partners, and third-party vendors involved in the sourcing, production, transportation, storage, or delivery of goods and services to GIL. All such partners are expected to comply with this Policy, applicable laws, industry regulations, and GIL's sustainability standards.

3. PRINCIPLES OF SUSTAINABLE SOURCING

GIL's Sustainable Sourcing Policy is founded on responsibility, quality, ethical business conduct, safety, and long-term value creation. Procurement decisions consider environmental impact, social accountability, health & safety, operational reliability, and compliance across the value chain.

a. Environmental Responsibility

We prioritize suppliers who minimize environmental impact across the industrial manufacturing value chain:

- **Resource Efficiency:** Suppliers who promote efficient use of water, energy, and raw materials, particularly in the production and supply of petroleum needle coke, coal tar pitch, additives, refractories, packaging materials, and other key inputs.
- **Reduction of Environmental Footprint:** Partners who actively reduce greenhouse gas emissions, improve process efficiency, minimize effluents, control air emissions, and reduce waste generation.
- **Sustainable Materials and Packaging:** Preference for suppliers providing recyclable, reusable, or low-impact packaging and materials that reduce environmental burden during transport and storage.



GRAPHITE INDIA LIMITED

REGD. & H.O.: 31, CHOWRINGHEE ROAD, KOLKATA - 700 016, W.B., INDIA PHONE: 91 33 4002 9600, 2226 5755 /4942 / 4943 / 5547 / 2334, 2217 1145/ 1146 FAX: 91 33 2249 6420, E-mail: gilro@graphiteindia.com WEBSITE www.graphiteindia.com, CIN: L10101WB1974PLCO94602

- **Waste Management:** Suppliers who manage solid waste, hazardous waste, and effluents responsibly in compliance with applicable environmental regulations.
- **Environmental Certifications:** Suppliers certified under ISO 14001 or equivalent environmental management frameworks are encouraged.

b. Social Responsibility

GIL prefers suppliers who uphold human dignity, foster safe workplaces, and respect communities:

- **Labour Standards:** Suppliers must ensure fair wages, prohibit child labour, forced or bonded labour, and respect workers' rights including freedom of association in accordance with applicable laws.
- **Responsible Raw Material Sourcing:** Suppliers must avoid sourcing from entities engaged in exploitative labour practices, unsafe working conditions, or illegal activities.
- **Diversity and Inclusion:** Preference for partners who promote equal opportunity and diversity within their workforce.
- **Human Rights Protection:** Suppliers are expected to respect internationally recognized human rights principles and prevent exploitation or abuse at any stage of their operations.

c. Health & Safety

Given the high-risk industrial nature of operations, GIL expects strict adherence to HSE standards:

- **Safe Work Environment:** Suppliers must provide safe working conditions, appropriate personal protective equipment (PPE), and robust safety systems, particularly when handling hazardous materials, high-temperature processes, heavy equipment, or chemicals.
- **Regulatory Compliance:** Compliance with applicable occupational health and safety laws, factory regulations, hazardous material handling rules, and transport safety standards.
- **Training and Awareness:** Suppliers should conduct regular safety training, risk assessments, and emergency preparedness programs.
- **Employee Well-being:** Encouragement of initiatives supporting physical and mental well-being of workers.
- **Health & Safety Certifications:** Suppliers with ISO 45001 or equivalent certifications will be preferred.

d. Governance and Ethical Compliance

GIL expects suppliers to maintain high standards of integrity and ethical conduct:

- **Robust Governance Practices:** Suppliers should maintain transparent policies on anti-corruption, fraud prevention, anti-bribery, risk management, responsible payments, and grievance mechanisms.
- **Legal & Regulatory Compliance:** Compliance with all applicable laws related to production, trade, taxation, labour, environment, transportation, and safety.



GRAPHITE INDIA LIMITED

REGD. & H.O.: 31, CHOWRINGHEE ROAD, KOLKATA - 700 016,
W.B., INDIA PHONE: 91 33 4002 9600, 2226 5755 /4942 / 4943 /
5547 / 2334, 2217 1145/ 1146 FAX: 91 33 2249 6420, E-mail:
gilro@graphiteindia.com WEBSITE www.graphiteindia.com, CIN:
L10101WB1974PLCO94602

- **Business Ethics:** GIL follows a zero-tolerance approach toward unethical conduct. Suppliers must avoid bribery, corruption, conflicts of interest, falsification of records, or non-compliance with statutory obligations.

4. COMMITMENT TO COLLABORATION

GIL believes in fostering long-term, mutually beneficial relationships with suppliers. The Company is committed to working collaboratively to promote innovation, improve product quality, enhance operational efficiency, and elevate sustainability standards across the value chain. By engaging with partners who share GIL's vision of responsible manufacturing, the Company aims to create value for customers, stakeholders, and the broader industrial ecosystem.

5. REPORT ON BREACHES

Suppliers are required to promptly report any breach of environmental, social, ethical, or regulatory obligations related to this Policy. They should establish internal mechanisms to detect, address, and communicate such breaches to GIL. The Company may require corrective action plans to mitigate risks and prevent recurrence. Repeated violations or failure to address issues may result in suspension or termination of business relationships.

6. MONITORING AND REPORTING

GIL will conduct periodic assessments, audits, and performance reviews to evaluate supplier compliance with regulatory requirements, GIL's sustainability standards, industry best practices, and EHS norms. This process supports risk mitigation, performance improvement and alignment with GIL's sustainability objectives.

7. GOVERNANCE

This Policy is approved by the Executive Director. The Procurement and Supply Chain teams are jointly responsible for implementation, monitoring, and periodic review of the Policy to ensure continued relevance and alignment with applicable regulations, operational needs, and international best practices. Updates will be made as necessary to strengthen responsible sourcing practices.

DATE: 20.11.2025

A. DIXIT

EXECUTIVE DIRECTOR